



POLARIN Code of Conduct

The POLARIN project is committed to fostering a respectful, inclusive, and professional environment for all individuals involved in scientific research in the polar regions. All applicants and user groups granted access to POLARIN-supported research infrastructures must adhere to the following Code of Conduct. Violation of these principles may result in immediate revocation of access rights, denial of future applications, and reporting to relevant institutions.

1. Conduct Toward POLARIN Partners and Evaluation Process

- POLARIN strives to ensure a fair and impartial evaluation of all access proposals. Users must accept the results of the evaluation process without harassment, pressure, or retaliation toward evaluators, coordination staff, or partner institutions.
- Any form of **harassment, intimidation, coercion, or blackmail**—before, during, or after the application or implementation phase—is strictly prohibited.
- Communication with POLARIN partners must remain respectful and professional at all times.

2. Respectful Conduct at Research Infrastructures

- Users must respect the rules, protocols, and safety guidelines of each host research infrastructure.
- Users are expected to behave professionally and courteously toward all personnel employed at the research infrastructure, including researchers, support staff, and contractors.
- Users must follow any local environmental protection practices and minimize disturbance to the surroundings.

3. Respect for Local and Indigenous Communities

- Users must respect the values, traditions, and rights of local and Indigenous communities in the areas surrounding research infrastructures.
- Cultural sensitivity, appropriate communication, and non-intrusive behavior are required at all times.
- Engaging with local communities should be done only in accordance with the guidance of the host infrastructure or local authorities.

4. Zero Tolerance for Harassment and Discrimination

- POLARIN upholds a **zero-tolerance policy** toward harassment, discrimination, bullying, or any form of abusive behavior, whether based on gender, race, nationality, religion, disability, sexual orientation, or other protected characteristics.
- This applies both in-person and in digital communications related to POLARIN activities.

5. Compliance and Consequences

- **Violation of this Code of Conduct** may result in:
 - Termination of access.
 - Ineligibility for future POLARIN calls or involvement.
 - Notification of the user's home institution or funder, where appropriate.
- **Applicants who have previously violated the Code of Conduct** will not be eligible for future evaluation or access under POLARIN or related research infrastructure access programmes.

6. Reporting Violations

- Any person who experiences or witnesses a violation of this Code of Conduct is encouraged to report it to the POLARIN coordination team or the host infrastructure contact point. Reports will be handled confidentially and with care.

By participating in POLARIN-supported activities, all users agree to abide by this Code of Conduct.